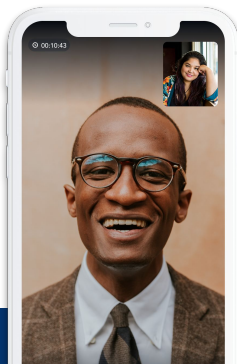


Modern Health is Mattel's Wellbeing Platform available for free to eligible Mattel employees & dependents

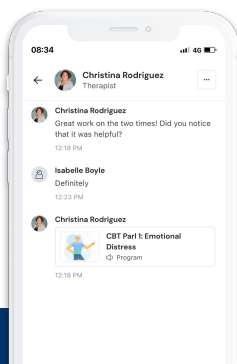


Provider Sessions

*8 Coaching sessions

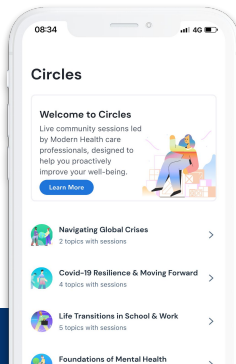
*8 Therapy sessions

Sessions reset annually on June 1
Unused sessions do not roll over



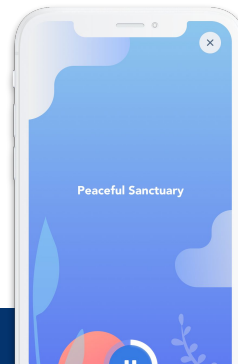
Provider Messaging

Unlimited



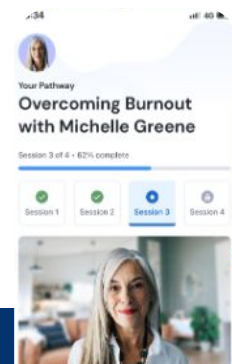
Community Circles

Unlimited



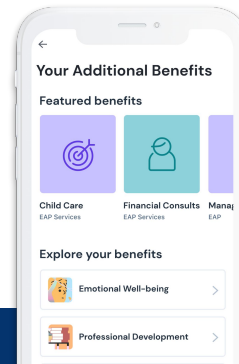
Habit-building Activities & Wellbeing Check-ins

Unlimited



Workplace Wellbeing & Physical Wellbeing Pathways

**Up to 16 Pathway Specialist sessions



Care Connect

24/7 Modern Health Helpline
EAP Services

*Therapy available to dependents age 0+ in the US, age 6+ outside of the US
*Coaching & Pathways available to dependents age 18+ in US and outside US

**Pathways specialist sessions are in addition to the 8 coaching & therapy sessions and are available in English and Spanish